

2021 STATE EMPLOYEES'
CHARITABLE GIVING CAMPAIGN

FINANCIAL REPORT
AND INDEPENDENT AUDITORS' REPORT



**STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
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2021 STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
ADVISORY COUNCIL

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Kathy Rolston, Department of Corrections

Brett Christianson, Department of Health and Human Services

Lauren Berka (former state employee), Department of Administration

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Mike Manion (former state employee), Department of Administration

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Kirsten Wrzesinski, Department of Transportation

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Bill Crane (contractor), Montana Shares

Ben Condon (former state employee), Department of Administration

Michael Murphy, SITSD

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Emily McVey (contractor), United Way of the Lewis & Clark Area



JCCS

**ACCOUNTING
AUDIT
TAX
EMPLOYEE BENEFITS
SPECIALIZED SERVICES**

**To the Advisory Council
State Employees' Charitable Giving Campaign
Helena, Montana**

INDEPENDENT AUDITORS' REPORT

Opinion

We have audited the accompanying financial statement of the 2021 State Employees' Charitable Giving Campaign (SECGC) (a non-profit organization), which comprises the statement of activity and functional expenses and the related notes to the financial statement.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the financial position of the 2021 State Employees' Charitable Giving Campaign in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statement section of our report. We are required to be independent of the State Employees' Charitable Giving Campaign and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

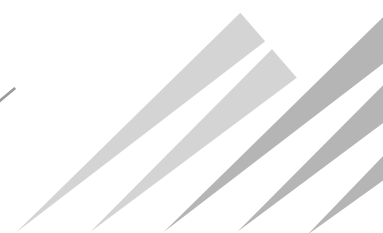
Responsibilities of Management for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statement in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the State Employees' Charitable Giving Campaign's ability to continue as a going concern within one year after the date that the financial statement is available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statement.



In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statement.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the State Employees' Charitable Giving Campaign's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statement.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the State Employees' Charitable Giving Campaign's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statement. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statement. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statement. The information has been subjected to the auditing procedures applied in the audit of the financial statement and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statement or the financial statement itself, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statement.

Junkermier, Clark, Campanella, Stevens, P.C.

Helena, Montana
May 1, 2023

**STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
STATEMENT OF ACTIVITY AND FUNCTIONAL EXPENSES
2021 CAMPAIGN**

CHANGES IN NET ASSETS WITHOUT RESTRICTIONS:

Revenue and support:		
Annual campaign (net of uncollected pledges of \$21,028)	\$	408,281
Prior year campaign over/(under)		150
Sponsorship fees		3,250
Application fees		5,616
Nonprofit fair table fees		1,070
Interest income		<u>116</u>
Total revenue and support		<u>418,483</u>
Program distributions and expenses:		
Allocations, designations, and other distributions		375,096
Supporting services:		
Fundraising:		
Contracted services	3,000	
Printing and supplies	323	
Prizes	<u>3,547</u>	
Total fundraising expenses	<u>6,870</u>	
General and administrative:		
Contracted services	27,427	
Office expenses and other	340	
Professional services	<u>8,750</u>	
Total general and administrative expenses	<u>36,517</u>	
Total functional expenses		<u>43,387</u>
Total distributions and expenses		<u>418,483</u>
Excess of revenue over distributions and expenses		-
Net assets without restrictions, beginning		<u>-</u>
Net assets without restrictions, ending	\$	<u><u>-</u></u>

See accompanying independent accountants' audit report
and notes to the financial statements.

**STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
NOTES TO THE STATEMENT OF ACTIVITY AND FUNCTIONAL EXPENSES
2021 CAMPAIGN**

NOTE 1. - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Activity

The 2021 State Employees' Charitable Giving Campaign (SECGC) was a fund-raising campaign conducted among employees of the State of Montana. Pursuant to an Agreement for Services (Agreement) between the State of Montana, Department of Administration, Personnel Division (Department), and United Way of Lewis and Clark Area (UWLCA), the UWLCA contracted to provide fiscal agent services for the 2021 SECGC under the guidance of the Advisory Council (Council).

The 2021 SECGC was conducted from September 2021 through November 2021 to raise support to allocate to participating organizations during the subsequent calendar year. Contributions of cash and checks received during the initial campaign drive, less campaign expenses to date, were distributed to the participating organizations in May 2022.

Contributions received during calendar year 2022 through automatic payroll deductions were distributed, after appropriate allocation of expenses, generally within 10 days of the end of the first three quarters. The fourth quarter distribution was delayed until completion of the final audit for determination of shrinkage and actual expenses. Expenses and shrinkage charged to the campaign comprised 15.78% of contributions received. The ratio of expenses to amounts raised is computed using actual expenses and related contributions on an accrual basis.

The accompanying statement of activity includes only the revenue, distributions, and expenses related to the 2021 SECGC. Other revenue, distributions, and expenses of UWLCA are not reported in this financial statement.

Basis of Accounting

The accompanying statement of activity and functional expenses has been presented in accordance with accounting principles generally accepted in the United States of America (GAAP), as codified by the Financial Accounting Standards Board. The significant accounting policies followed are described below.

**STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
NOTES TO THE STATEMENT OF ACTIVITY AND FUNCTIONAL EXPENSES
2021 CAMPAIGN**

NOTE 1. - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation

Net assets of the Organization and changes therein are classified and reported as follows:

Net assets without donor restrictions - Net assets that are not subject to donor-imposed stipulations.

Net assets with donor restrictions - Net assets that are subject to donor-imposed stipulations. Some restrictions are temporary in nature and will be met either by the actions of the Organization or the passage of time. When a temporary restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as satisfaction of program restrictions. If the temporary restrictions are met in the reporting period, revenue is reported as without donor restrictions. Other donor-imposed stipulations require that they be maintained permanently by the Organization. Generally, the donors of these assets permit use of investment income for general or specific purposes.

Revenues are reported as increases in net assets without donor restrictions unless use of the related assets is limited by donor-imposed restrictions. Contributions, including unconditional promises to give, are recognized as revenues in the period received. Unconditional promises to give that are scheduled to be received after the balance sheet date are shown as increases to net assets with donor restrictions and are reclassified to net assets without donor restrictions when the cash is received and any purpose restrictions are met. Conditional grants and promises to give are not recognized until the conditions on which they depend are substantially met.

Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions, unless their use is restricted by explicit donor stipulation or by law.

Expirations of restrictions on net assets (i.e., the donor-stipulated purpose has been fulfilled and/or the stipulated time period has elapsed) are reported as reclassifications between the applicable classes of net assets.

Contributions

Contributions to the 2021 SECGC could designate some or all of their contributions to be allocated to specific charitable organizations that participated in the 2021 campaign. Undesignated contributions were allocated to the participating organizations based on the ratio of each organization's designated funds to the total designated funds for the campaign. Because the sole purpose of the 2021 SECGC was to collect contributions for distribution to participating organizations, all contributions collected were considered to be unrestricted, i.e. available for distribution to participating organizations.

Supporting Services

The Agreement between the Department and the UWLCA specifies the services to be provided and sets related compensation. The Department also entered into an agreement with another entity to provide specific services to the 2021 SECGC. Compensation under these agreements and the direct expenses attributable to the 2021 SECGC are included in the statement of activity. The expenses were recovered by UWLCA from gross contributions prior to distribution to participating organizations.

During the course of the campaign, the SECGC transferred all donations to UWLCA. The SECGC specified that the UWLCA was to distribute the funds net of expenses to designated recipient organizations quarterly. The UWLCA has no variance power over the funds. Final distributions of these funds are to occur by June 30, 2023.

**STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
NOTES TO THE STATEMENT OF ACTIVITY AND FUNCTIONAL EXPENSES
2021 CAMPAIGN**

NOTE 1. - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statement and accompanying notes. Actual results could differ from those estimates.

Functional Expenses

Certain categories of expenses are attributable to more than one program or supporting function and are allocated on a reasonable basis that is consistently applied. Expenses that can be identified with a specific program are allocated directly according to their natural expenditure classification. All others are allocated based on the following:

<u>Expense:</u>	<u>Method of Allocation:</u>
Allocations, designations, and other distributions	Time and effort
Contracted services	Time and effort
Printing and supplies	Time and effort
Prizes	Time and effort
Professional services	Time and effort

NOTE 2. - CONTRIBUTED SERVICES AND MATERIALS

Numerous volunteers have donated significant amounts of time to the SECGC's fund-raising campaign; however, these donated services are not reflected in the financial statements, since these services do not meet the GAAP criteria for recognition as contributed services.

The SECGC also receives donated materials for use as donor prizes during the campaign cycle. The value of these donated materials is not reasonably determinable and the in-kind revenue and expense associated with these donations have not been reflected in the statement of activity.

NOTE 3. - RELATED PARTIES

The SECGC contracted with UWLCA to provide fiscal services to the 2021 SECGC. In addition to the fiscal agent fees paid to UWLCA, UWLCA and its agency partners also received a net distribution of \$104,688 in donor contributions from the 2021 Campaign. There were no amounts due to UWLCA at the completion of the Campaign.

NOTE 4. - SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 1, 2023, the date on which the financial statements were available to be issued. No subsequent events were identified.

SUPPLEMENTARY INFORMATION

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
2000	Earth Share	\$ 4,189	1.01%	\$ 142	\$ 4,331	\$ 547	\$ 3,784
3300	United Way of Butte and Anaconda	3,146	0.76%	106	3,252	411	2,842
3400	Northwest Montana United Way	8,953	2.16%	303	9,256	1,169	8,087
3500	United Way of Cascade County	4,990	1.20%	169	5,159	651	4,507
3600	United Way of Hill County	220	0.05%	7	227	29	199
3700	United Way of the Lewis & Clark Area	115,896	27.91%	3,923	119,819	15,131	104,688
3800	United Way of Missoula County	1,999	0.48%	68	2,067	261	1,806
5000	Independent Organizations	165,977	39.97%	5,618	171,595	21,669	149,926
6500	Action for Eastern Montana	99	0.02%	3	102	13	89
7000	Independent Charities of America	10,254	2.47%	347	10,601	1,339	9,262
7300	Creating Healthier Communities	8,461	2.04%	286	8,748	1,105	7,643
8000	Montana Shares	<u>91,069</u>	<u>21.93%</u>	<u>3,083</u>	<u>94,152</u>	<u>11,890</u>	<u>82,262</u>
		<u>\$ 415,253</u>	<u>100.00%</u>	<u>\$ 14,056</u>	<u>\$ 429,309</u>	<u>\$ 54,213</u>	<u>\$ 375,096</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
EARTH SHARE
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
2000	EarthShare	\$ 90	0.02%	\$ 3	\$ 93	\$ 12	\$ 81
2002	Defenders of Wildlife	760	0.18%	26	786	99	687
2003	National Wildlife Federation	175	0.04%	6	181	23	158
2009	The Wilderness Society	190	0.05%	6	196	25	172
2011	National Parks Conservation Association	820	0.20%	28	848	107	741
2012	World Wildlife Fund, Inc.	360	0.09%	12	372	47	325
2013	The Nature Conservancy	771	0.19%	26	797	101	696
2021	Sierra Club Foundation	508	0.12%	17	525	66	459
2023	Natural Resources Defense Council	355	0.09%	12	367	46	321
2026	HawkWatch International	85	0.02%	3	88	11	77
2027	Yellowstone to Yukon Conservation Initiative	75	0.02%	3	78	10	68
	TOTAL - Earth Share	<u>\$ 4,189</u>	<u>1.01%</u>	<u>\$ 142</u>	<u>\$ 4,331</u>	<u>\$ 547</u>	<u>\$ 3,784</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF BUTTE AND ANACONDA
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3300	United Way of Butte and Anaconda	\$ 350	0.08%	\$ 12	\$ 362	\$ 46	\$ 316
3303	Big Brothers Big sisters of Butte-Silver Bow Inc.	960	0.23%	32	992	125	867
3311	CCCS Inc-Discovery House	421	0.10%	14	435	55	380
3325	Anaconda Ministerial Project Care Corp.	240	0.06%	8	248	31	217
3331	Butte Literacy Program Inc.	295	0.07%	10	305	39	266
3332	Butte 4-C's	350	0.08%	12	362	46	316
3375	Copper Village Museum and Arts Center	50	0.01%	2	52	7	45
3380	Anaconda Community Intervention, Inc.	<u>480</u>	<u>0.12%</u>	<u>16</u>	<u>496</u>	<u>63</u>	<u>434</u>
	TOTAL - United Way of Butte and Anaconda	<u>\$ 3,146</u>	<u>0.76%</u>	<u>\$ 106</u>	<u>\$ 3,252</u>	<u>\$ 411</u>	<u>\$ 2,842</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
NORTHWEST MONTANA UNITED WAY
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3400	Northwest Montana United Way	\$ 250	0.06%	\$ 8	\$ 258	\$ 33	\$ 226
3404	Big Brothers Big Sisters of Northwest Montana	110	0.03%	4	114	14	99
3414	Flathead Food Bank	1,324	0.32%	45	1,369	173	1,196
3417	Northwest Montana Head Start	35	0.01%	1	36	5	32
3421	The Nurturing Center	105	0.03%	4	109	14	95
3433	Humane Society of Northwest Montana	1,475	0.36%	50	1,525	193	1,332
3443	CASA for Kids, Inc.	1,963	0.47%	66	2,029	256	1,773
3459	Hope Pregnancy Ministries	1,099	0.26%	37	1,136	143	993
3471	Flathead Audubon Society	6	0.00%	0	6	1	5
3480	Boys and Girls Club of Glacier County	50	0.01%	2	52	7	45
3485	Northwest Montana Veterans Food Pantry	350	0.08%	12	362	46	316
3487	Foy's to Blacktail Trails	210	0.05%	7	217	27	190
3495	Helping Hands Fund	340	0.08%	12	352	44	307
4412	Logan Health Foundation	60	0.01%	2	62	8	54
4427	Flathead Youth Home	250	0.06%	8	258	33	226
4433	Make-A-Wish Foundation of Montana	1,326	0.32%	45	1,371	173	1,198
	TOTAL - Northwest Montana United Way	<u>\$ 8,953</u>	<u>2.16%</u>	<u>\$ 303</u>	<u>\$ 9,256</u>	<u>\$ 1,169</u>	<u>\$ 8,087</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF CASCADE COUNTY
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3500	United Way of Cascade County	\$ 579	0.14%	\$ 20	\$ 599	\$ 76	\$ 523
3520	Young Parents Education Center	30	0.01%	1	31	4	27
3522	Alliance for Youth Inc.	315	0.08%	11	326	41	285
3523	Great Falls Children's Receiving Home	1,580	0.38%	53	1,633	206	1,427
3525	Opportunities Inc.	60	0.01%	2	62	8	54
3571	Voices of Hope	247	0.06%	8	255	32	223
3573	Cascade Co St. Vincent De Paul	65	0.02%	2	67	8	59
3578	YWCA Great Falls	1,840	0.44%	62	1,902	240	1,662
3580	Children's Museum of MT Inc	120	0.03%	4	124	16	108
3582	Habitat for Humanity Great Falls Area	130	0.03%	4	134	17	117
3583	Peace Place	<u>24</u>	<u>0.01%</u>	<u>1</u>	<u>25</u>	<u>3</u>	<u>22</u>
	TOTAL - United Way of Cascade County	<u>\$ 4,990</u>	<u>1.20%</u>	<u>\$ 169</u>	<u>\$ 5,159</u>	<u>\$ 651</u>	<u>\$ 4,507</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF HILL COUNTY
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3600	United Way of Hill County	<u>\$ 220</u>	<u>0.05%</u>	<u>\$ 7</u>	<u>\$ 227</u>	<u>\$ 29</u>	<u>\$ 199</u>
	TOTAL - United Way of Hill County	<u>\$ 220</u>	<u>0.05%</u>	<u>\$ 7</u>	<u>\$ 227</u>	<u>\$ 29</u>	<u>\$ 199</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF THE LEWIS & CLARK AREA
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3700	United Way of the Lewis & Clark Area	\$ 3,696	0.89%	\$ 125	\$ 3,821	\$ 483	\$ 3,339
3702	Big Brothers Big Sisters of Helena	3,519	0.85%	119	3,638	459	3,179
3706	Florence Crittenton Home and Services	4,171	1.00%	141	4,312	545	3,768
3707	The Friendship Center of Helena	11,776	2.84%	399	12,175	1,537	10,637
3710	Helena Food Share	30,076	7.24%	1,018	31,094	3,927	27,168
3714	Lewis & Clark Literacy Council	1,322	0.32%	45	1,366	173	1,194
3715	Lewis and Clark Search and Rescue	2,403	0.58%	81	2,484	314	2,171
3717	CASA of Lewis and Clark and Broadwater Counties	7,138	1.72%	242	7,380	932	6,448
3718	PEERS, Unlimited	242	0.06%	8	250	32	219
3719	RMDC - Meals on Wheels	5,316	1.28%	180	5,496	694	4,802
3720	RMDC - Retired & Senior Volunteer Program	20	0.00%	1	21	3	18
3723	Helena Family YMCA	149	0.04%	5	154	19	135
3725	Career Training Institute	1,605	0.39%	54	1,659	210	1,450
3727	Elkhorn Search & Rescue	748	0.18%	25	773	98	676
3728	Catholic Social Services for Montana	2,868	0.69%	97	2,965	374	2,591
3729	Good Samaritan	3,928	0.95%	133	4,061	513	3,548
3732	Helena Habitat For Humanity	3,032	0.73%	103	3,135	396	2,739
3733	Angel Fund	8,328	2.01%	282	8,610	1,087	7,523
3734	YWCA Helena	4,618	1.11%	156	4,774	603	4,172
3735	Broadwater County Social Services	890	0.21%	30	920	116	804

(Continued on next page)

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF THE LEWIS & CLARK AREA (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3753	RMDC - Head Start	875	0.21%	30	905	114	790
3754	Center for Mental Health	383	0.09%	13	396	50	346
3755	Family Outreach	609	0.15%	21	630	80	550
3758	Family Promise Helena	6,972	1.68%	236	7,208	910	6,298
3764	Girls Thrive	3,017	0.73%	102	3,119	394	2,725
3767	Montana Joining Community Forces, Inc.	350	0.08%	12	362	46	316
3769	Boy Scouts of America: Montana Council	609	0.15%	21	630	80	550
3770	Child Care Connections	19	0.00%	1	20	2	17
3771	ExplorationWorks!	2,052	0.49%	69	2,121	268	1,853
3772	Girl Scouts of Montana & Wyoming	1,715	0.41%	58	1,773	224	1,549
3773	Youth Connections Coalition	340	0.08%	12	352	44	307
3775	Helena Community Gardens	1,380	0.33%	47	1,426	180	1,246
3777	ROCKY MOUNTAIN DEVELOPMENT COUNCIL	1,037	0.25%	35	1,072	135	937
3778	L&C Public Health Cancer Screening Program	300	0.07%	10	310	39	271
3779	Youth Homes - Helena	393	0.09%	13	406	51	355
	TOTAL - United Way of the Lewis & Clark Area	<u>\$ 115,896</u>	<u>27.91%</u>	<u>\$ 3,923</u>	<u>\$ 119,819</u>	<u>\$ 15,131</u>	<u>\$ 104,688</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
UNITED WAY OF MISSOULA COUNTY
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
3800	United Way of Missoula County	<u>\$ 1,999</u>	<u>0.48%</u>	<u>\$ 68</u>	<u>\$ 2,067</u>	<u>\$ 261</u>	<u>\$ 1,806</u>
	TOTAL - United Way of Missoula County	<u>\$ 1,999</u>	<u>0.48%</u>	<u>\$ 68</u>	<u>\$ 2,067</u>	<u>\$ 261</u>	<u>\$ 1,806</u>

* Expenses and shrinkage are reported net of non-contribution income
See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5003	Montana Veterans Home Memorial Foundation, Inc.	\$ 931	0.22%	\$ 32	\$ 963	\$ 122	\$ 841
5008	Helena Youth Soccer Association	525	0.13%	18	543	69	474
5012	Billings Crisis Pregnancy Center, Inc., dba LaVie	443	0.11%	15	458	58	400
5017	Growing Friends of Helena, Inc.	387	0.09%	13	400	51	350
5021	Foundation For Animals	966	0.23%	33	999	126	873
5023	BareTooth Cupboards	410	0.10%	14	424	54	370
5025	Montana Environmental Information Center	1,176	0.28%	40	1,216	154	1,062
5027	Montana Hope Project, Inc	4,296	1.03%	145	4,441	561	3,881
5034	The NRA Foundation, Inc.	651	0.16%	22	673	85	588
5037	Planned Parenthood of Montana	14,705	3.54%	498	15,203	1,920	13,283
5047	Archie Bray Foundation	685	0.16%	23	708	89	619
5050	Energy Share of Montana Inc.	2,303	0.55%	78	2,381	301	2,080
5054	Fergus County Council on Aging	198	0.05%	7	205	26	179
5064	The Montana Land Reliance	180	0.04%	6	186	23	163
5066	Foundation	3,377	0.81%	114	3,491	441	3,050
5075	Special K Ranch, Inc.	638	0.15%	22	660	83	576

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STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5089	Intermountain	1,590	0.38%	54	1,644	208	1,436
5091	Lewis and Clark Library Foundation	2,225	0.54%	75	2,300	290	2,010
5097	Options Clinic	8,665	2.09%	293	8,958	1,131	7,827
5099	Prickly Pear Land Trust	7,823	1.88%	265	8,088	1,021	7,066
5101	Rialto Community Theatre, Inc.	735	0.18%	25	760	96	664
5103	Lost and Foundation	780	0.19%	26	806	102	705
5107	Blue Mountain Clinic	2,560	0.62%	87	2,647	334	2,312
5108	Montana Human Rights Network	2,198	0.53%	74	2,272	287	1,985
5115	Special Olympics Montana, Inc.	1,366	0.33%	46	1,412	178	1,234
5126	Great Falls Rescue Mission	1,216	0.29%	41	1,257	159	1,098
5128	Helena Education Foundation	895	0.22%	30	925	117	808
5143	William K. Kohrs Memorial Library Foundation	513	0.12%	17	530	67	463
5158	County, Inc.	104	0.03%	4	108	14	94
5161	Custer County Food Bank, Inc	834	0.20%	28	862	109	753
5167	Boys & Girls Club of the Hi-Line	947	0.23%	32	979	124	855
5170	Montana Public Radio	5,285	1.27%	179	5,464	690	4,774
5175	The Myrna Loy	2,142	0.52%	73	2,215	280	1,935
5181	Pintler Pets	3,911	0.94%	132	4,043	511	3,533
5184	Violence	1,359	0.33%	46	1,405	177	1,228

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STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5188	New Hope Pregnancy Clinic	1,010	0.24%	34	1,044	132	912
5193	Helena Public Montessori Parents (HPMP)	998	0.24%	34	1,032	130	901
5201	St. Ignatius Mission	244	0.06%	8	252	32	220
5206	Boys & Girls Club of Lewistown	125	0.03%	4	129	16	113
5240	St. Peter's Health Foundation	25	0.01%	1	26	3	23
5252	Grandstreet Theatre	2,670	0.64%	90	2,761	349	2,412
5261	Pad for Paws Foundation	4,883	1.18%	165	5,049	638	4,411
5264	Vital Ground Foundation	305	0.07%	10	315	40	276
5265	Valley County Community Foundation	415	0.10%	14	429	54	375
5271	Indian Law Resource Center	1,315	0.32%	45	1,360	172	1,188
5284	Montana Weed Control Association	200	0.05%	7	207	26	181
5292	Opportunity Resources Inc.	360	0.09%	12	372	47	325
5296	Parents for Smith School	556	0.13%	19	575	73	502
5318	Benefis Health System Foundation	250	0.06%	8	258	33	226
5325	ACLU of Montana Foundation	5,305	1.28%	180	5,485	693	4,792
5333	Montana Youth Leadership Forum	275	0.07%	9	284	36	248
5336	Cody Dieruf Benefit Foundation	541	0.13%	18	559	71	489
5340	Gallatin Historical Society/Gallatin History Museum	20	0.00%	1	21	3	18
5341	Premiere Dance Company	168	0.04%	6	174	22	152
5343	Disorders Clinic, Inc.	1,094	0.26%	37	1,131	143	988
5344	Family Tree Center Billings	104	0.03%	4	108	14	94

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5345	Montana Veteran Support Foundation	711	0.17%	24	735	93	642
5361	Clark Fork Coalition	53	0.01%	2	55	7	48
5363	Eutopia Cat Sanctuary	1,563	0.38%	53	1,616	204	1,412
5364	Friends of KGLT	505	0.12%	17	522	66	456
5370	Helena Lions Swim Team	1,160	0.28%	39	1,199	151	1,048
5372	Hopa Mountain	425	0.10%	14	439	55	384
5382	Helena Area Friends of Pets	1,223	0.29%	41	1,264	160	1,105
5388	Feral Cat Rescue, Inc	2,257	0.54%	76	2,333	295	2,039
5391	Fox Hollow Animal Project	290	0.07%	10	300	38	262
5392	Flathead Land Trust	170	0.04%	6	176	22	154
5395	Anaconda Community Foundation	359	0.09%	12	371	47	324
5398	mending waters montana	680	0.16%	23	703	89	614
5400	Kruizin' 4 Seniors, Inc.	170	0.04%	6	176	22	154
5404	Echoz	365	0.09%	12	377	48	330
5406	Foundation	68	0.02%	2	70	9	61
5414	Montana Raptor Conservation Center	1,075	0.26%	36	1,111	140	971
5416	Life Houses, Inc	1,366	0.33%	46	1,412	178	1,234
5423	Freedom in Christ Prison Ministry	1,297	0.31%	44	1,341	169	1,172
5428	Central Montana Foundation	100	0.02%	3	103	13	90
5431	Kiaros Youth Services	50	0.01%	2	52	7	45
5433	Family Support Network	75	0.02%	3	78	10	68

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5436	RezQ Dogs	8,277	1.99%	280	8,557	1,081	7,477
5547	Mariah's Challenge	660	0.16%	22	682	86	596
5562	Recycle Montana Inc	329	0.08%	11	340	43	297
5575	Angela's Piazza: Women's Drop-In Center	506	0.12%	17	523	66	457
5586	Big Hearts Under the Big Sky	220	0.05%	7	227	29	199
5592	Adopt A Sox	1,401	0.34%	47	1,448	183	1,266
5601	Jacob Wheeler Foundation	1,651	0.40%	56	1,707	216	1,491
5604	RiverStone Health Foundation	1,195	0.29%	40	1,235	156	1,079
5608	Habitat for Humanity of Missoula	513	0.12%	17	530	67	463
5612	Blackfoot Challenge	1,480	0.36%	50	1,530	193	1,337
5613	Child Care Resources Inc	20	0.00%	1	21	3	18
5614	Episcopal Diocese of Montana/Camp Marshall	230	0.06%	8	238	30	208
5617	Montana Wild Sheep Foundation	365	0.09%	12	377	48	330
5619	People and Carnivores, Inc.	151	0.04%	5	156	20	136
5625	Tails as Old as Time	3,684	0.89%	125	3,809	481	3,328
5627	Youth Homes	580	0.14%	20	600	76	524
5628	Montana Center for Internation Visitors/World MT	180	0.04%	6	186	23	163
5630	Montana Aquatic Resources Services	65	0.02%	2	67	8	59
5631	Wild About Cats Rescue and Sanctuary	4,837	1.16%	164	5,001	631	4,369
5633	Montana POW MIA Awareness Assoc	714	0.17%	24	738	93	645
5634	Living Independently for Today and Tomorrow	106	0.03%	4	110	14	96
5636	Partnership for Children	311	0.07%	11	322	41	281
5637	Kids Chance of MT	1,760	0.42%	60	1,820	230	1,590
5638	Jefferson Parent Council	468	0.11%	16	484	61	423
5639	YWCA Missoula	275	0.07%	9	284	36	248

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT ORGANIZATIONS (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
5640	Missoula Aging Services	1,020	0.25%	35	1,055	133	921
5641	Safe Space Inc	895	0.22%	30	925	117	808
5643	CASA of Missoula	175	0.04%	6	181	23	158
5647	The West Mont Foundation	435	0.10%	15	450	57	393
5648	Garden City Harvest Inc	317	0.08%	11	328	41	286
5650	EmpowerMT	50	0.01%	2	52	7	45
5651	Tamarack Grief Resource Center	1,345	0.32%	46	1,391	176	1,215
5658	Dog Tag Buddies	4,269	1.03%	145	4,414	557	3,856
5661	Friends of the Havre Animal Shelter	1,481	0.36%	50	1,531	193	1,338
5663	God's Love Shelter	10,459	2.52%	354	10,813	1,365	9,448
5665	Ironhorse Consortium for Young Musicians	335	0.08%	11	346	44	303
5670	North Valley Food Bank	60	0.01%	2	62	8	54
5674	Bigger Sky Kids	535	0.13%	18	553	70	483
5675	Big Sky Bravery	125	0.03%	4	129	16	113
5676	Central Asia Institute	127	0.03%	4	131	17	115
5677	Montana Mustang Connection and Rescue	730	0.18%	25	755	95	659
5680	Powell County Museum and Arts Foundation	420	0.10%	14	434	55	379
5681	One Montana	100	0.02%	3	103	13	90
5686	Butte America Foundation/KBMF 102.5 FM	20	0.00%	1	21	3	18
5687	Dream Adaptive Recreation	315	0.08%	11	326	41	285
5688	Helena Area Community Foundation	550	0.13%	19	569	72	497
5689	Instar Enterprise/Hannon House	85	0.02%	3	88	11	77
5691	Mountain Home	270	0.07%	9	279	35	244
5693	Rocky Boy Veteran's Center	35	0.01%	1	36	5	32
	TOTAL - Independent Organizations	<u>\$ 165,977</u>	<u>39.97%</u>	<u>\$ 5,618</u>	<u>\$ 171,595</u>	<u>\$ 21,669</u>	<u>\$ 149,926</u>

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
ACTION FOR EASTERN MONTANA
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
6500	Action for Eastern MT	<u>\$ 99</u>	<u>0.02%</u>	<u>\$ 3</u>	<u>\$ 102</u>	<u>\$ 13</u>	<u>\$ 89</u>
	TOTAL - Action for Eastern Montana	<u>\$ 99</u>	<u>0.02%</u>	<u>\$ 3</u>	<u>\$ 102</u>	<u>\$ 13</u>	<u>\$ 89</u>

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT CHARITIES OF AMERICA
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
7005	Canine Companions for Independence	\$ 805	0.19%	\$ 27	\$ 832	\$ 105	\$ 727
7006	Child Find of America	30	0.01%	1	31	4	27
7012	Service Trust	1,290	0.31%	44	1,334	168	1,165
7022	Wildlife Conservation Fund of America	55	0.01%	2	57	7	50
7030	Autism Society of America	665	0.16%	23	688	87	601
7033	Military Officers Association of America Scholarship	50	0.01%	2	52	7	45
7035	Skin and Dental Dysfunction Foundation	120	0.03%	4	124	16	108
7074	Canine Assistants	168	0.04%	6	174	22	152
7077	Hospice Foundation of America	385	0.09%	13	398	50	348
7078	American Indian College Fund	800	0.19%	27	827	104	723
7079	Rocky Mountain Elk Foundation	1,016	0.24%	34	1,050	133	918
7083	Farmers and Hunters Feeding the Hungry	632	0.15%	21	653	83	571
7090	National Center for Missing and Exploited Children	368	0.09%	12	380	48	332
7091	Boone and Crockett Club	121	0.03%	4	125	16	109
7092	Brain Tumor Association, American (ABTA)	295	0.07%	10	305	39	266
7095	PETA	75	0.02%	3	78	10	68
7104	Cure Alzheimer's Fund	1,097	0.26%	37	1,134	143	991
7105	Iraq and Afghanistan Veterans of America, Inc.	80	0.02%	3	83	10	72
7106	Matthew 25: Ministries	494	0.12%	17	511	64	446

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STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
INDEPENDENT CHARITIES OF AMERICA (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
7112	Rape, Abuse, & Incest National Network (RAINN)	803	0.19%	27	830	105	725
7113	Semper Fi Fund	610	0.15%	21	631	80	551
7115	Operation Second Chance, Inc.	108	0.03%	4	112	14	98
7117	Yellowstone Forever	115	0.03%	4	119	15	104
7118	Greater Yellowstone Coalition	<u>72</u>	<u>0.02%</u>	<u>2</u>	<u>74</u>	<u>9</u>	<u>65</u>
	TOTAL - Independent Charities of America	<u>\$ 10,254</u>	<u>2.47%</u>	<u>\$ 347</u>	<u>\$ 10,601</u>	<u>\$ 1,339</u>	<u>\$ 9,262</u>

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
CREATING HEALTHIER COMMUNITIES
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
7301	Alzheimer's Association- MT Chapter	\$ 3,163	0.76%	\$ 107	\$ 3,270	\$ 413	\$ 2,857
7302	American Family Assoc Inc	93	0.02%	3	96	12	84
7303	American Foundation for Suicide Prevention	870	0.21%	29	899	114	786
7304	Angel Flight West	955	0.23%	32	987	125	863
7306	Children's Cancer Assistance Fund	493	0.12%	17	510	64	445
7307	Children's Tumor Foundation	10	0.00%	0	10	1	9
7308	Gateway for Cancer Research	1,258	0.30%	43	1,301	164	1,136
7309	Homeschool Legal Defense Assoc	50	0.01%	2	52	7	45
7310	Leukemia and Lymphoma Society	727	0.18%	25	752	95	657
7311	Leukemia Research Foundation	216	0.05%	7	223	28	195
7312	Prison Fellowship Ministries	586	0.14%	20	606	77	529
7313	The Navigators	40	0.01%	1	41	5	36
	TOTAL - Creating Healthier Communities	<u>\$ 8,461</u>	<u>2.04%</u>	<u>\$ 286</u>	<u>\$ 8,748</u>	<u>\$ 1,105</u>	<u>\$ 7,643</u>

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See Independent Auditor's Report

STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
MONTANA SHARES
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
8000	Montana Shares	\$ 4,645	1.12%	\$ 157	\$ 4,802	\$ 606	\$ 4,196
8001	Alternative Energy Resources Organization (AERO)	991	0.24%	34	1,025	129	895
8010	Montana Food Bank Network, Inc.	5,647	1.36%	191	5,838	737	5,101
8012	Lewis & Clark Humane Society	31,255	7.53%	1,058	32,313	4,081	28,233
8014	Wild MT/Montana Wilderness Association, Inc.	2,458	0.59%	83	2,541	321	2,220
8015	Montana Wildlife Federation	2,493	0.60%	84	2,577	325	2,252
8016	Raise MT/MT Childcare Resource and Referral	100	0.02%	3	103	13	90
8024	Heart of the Valley Animal Shelter	1,652	0.40%	56	1,708	216	1,492
8034	Last Chance Community Pow Wow	900	0.22%	30	930	117	813
8042	Jeannette Rankin Peace Resource Center	457	0.11%	15	472	60	413
8046	Big Brothers Big Sisters of Montana	488	0.12%	17	505	64	441
8047	Montana Association for the Blind, Inc.	340	0.08%	12	352	44	307
8050	Montana Spay/Neuter Task Force	655	0.16%	22	677	86	592
8061	Cancer Support Community Montana	836	0.20%	28	864	109	755
8064	Bridgercare	1,175	0.28%	40	1,215	153	1,061
8074	Montana 4-H Foundation, Inc.	1,388	0.33%	47	1,435	181	1,254
8075	Montana Meth Project	837	0.20%	28	865	109	756
8080	Great Falls Community Food Bank, Inc.	543	0.13%	18	561	71	490
8081	Holter Museum of Art, Inc.	1,277	0.31%	43	1,320	167	1,154
8083	Rural Employment Opportunities, Inc.	7	0.00%	0	7	1	6

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STATE EMPLOYEES' CHARITABLE GIVING CAMPAIGN
SUMMARY OF CONTRIBUTIONS AND DISTRIBUTIONS BY AGENCY
MONTANA SHARES (CONTINUED)
2021 Campaign

Agency No.	Federation	Contributions Designated	% of Campaign	Undesignated	Total	Expenses & Shrinkage*	Net Distribution
8084	NeighborWorks Montana	855	0.21%	29	884	112	772
8085	Montana Audubon	730	0.18%	25	755	95	659
8092	Queen City Ballet Company	640	0.15%	22	662	84	578
8093	Disability Rights Montana	938	0.23%	32	970	122	847
8094	AniMeals	3,487	0.84%	118	3,605	455	3,150
8096	Montana Watershed Coordination Council, Inc.	810	0.20%	27	837	106	732
8097	Bike Walk Montana, Inc.	1,265	0.30%	43	1,308	165	1,143
8107	Montana Supporting Military	1,787	0.43%	60	1,847	233	1,614
8111	Camp Mak-A-Dream	1,704	0.41%	58	1,762	222	1,539
8113	Montana Trout Unlimited	951	0.23%	32	983	124	859
8114	Montana History Foundation	744	0.18%	25	769	97	672
8115	Pride Foundation	3,430	0.83%	116	3,546	448	3,098
8116	Friends of the Missouri Breaks Monument	1,363	0.33%	46	1,409	178	1,231
8117	K9 Care Montana	3,612	0.87%	122	3,734	472	3,263
8118	Montana Discovery Foundation	10	0.00%	0	10	1	9
8121	Montana Natural History Center	114	0.03%	4	118	15	103
8123	NAMI Montana	3,247	0.78%	110	3,357	424	2,933
8124	Montana Legal Services Association	3,867	0.93%	131	3,998	505	3,493
8125	Friends of the Historical Museum at Fort Missoula	50	0.01%	2	52	7	45
8127	Montana Free Press	2,067	0.50%	70	2,137	270	1,867
8128	Spay Montana	501	0.12%	17	518	65	453
8129	Windhorse Equine Learning	283	0.07%	10	293	37	256
8130	Thrive	470	0.11%	16	486	61	425
	TOTAL - Montana Shares	<u>\$ 91,069</u>	<u>21.93%</u>	<u>\$ 3,083</u>	<u>\$ 94,152</u>	<u>\$ 11,890</u>	<u>\$ 82,262</u>

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